**Table S1:** List of intervention options with descriptions, the relevant demographic outcome that the intervention addresses, and an indication of their impact on humans. Direct impact (D) refers to the presence of the intervention directly impacting turtles, while the indirect (I) impact refers to indirect impact on turtles (i.e., impacts the human behaviour or turtle environment). Threat categories are: marine debris (DEBR), altered onshore and nearshore light conditions (ON SH), modification to beaches (MOD), introduced animals (non-native animals) (INT A), sea level rise (SLR), and increasing temperature (beach and ocean) (TEMP). Vulnerability categories are: Sensitivity (S), Exposure (E) and Adaptive capacity (AC). Type of action are: Education (EDU), On ground action (ACTION), and Policy/legislation (POL/LEG).

| Intervention   | Intervention description  | Direct/<br>indirect<br>impact | Demographic outcome               | Threat category | Vulnerability category | Type of action* |
|--|---|-------------------------------|-----------------------------------|-----------------|------------------------|-----------------|
| 1. Cool turtle nests with shade                        | Cool turtle nests with shading using canopies of solid canvas or mesh.                                    | D                             | Change hatchling sex ratio        | TEMP            | S                      | EDU             |
| 2. Exclude feral animals                               | Exclude feral animals from nesting areas (e.g. fencing out pigs and foxes).                               | I                             | Boost egg<br>survival             | INT A           | Е                      | POL/LEG         |
| 3. Exterminate feral animals                           | Exterminate feral animals in areas around nesting colonies (e.g. shooting or poisoning).                  | I                             | Boost egg<br>survival             | INT A           | E                      | POL/LEG         |
| 4. Exclude 4WD activity                                | Prohibit 4WD activity from nesting areas to reduce nests being crushed.                                   | I                             | Boost egg<br>survival             | MOD             | Е                      | POL/LEG         |
| 5. Enhance beach depth                                 | Change the availability and depth of sand on beaches so that eggs are not inundated by rising sea levels. | D                             | Boost egg<br>survival             | SLR             | S                      | ACTION          |
| 6. Artificially incubate eggs offsite                  | Collect eggs from beach and incubate offsite.   | D                             | Boost egg<br>survival             | TEMP            | Е                      | POL/LEG         |
| 7. Translocate nests to better locations on same beach | Move eggs or nests to location on the same beach where hatching success is higher.                        | D                             | Boost egg<br>survival             | SLR             | E                      | POL/LEG         |
| 8. Translocate nests to new locations                  | Move eggs or nests to new beaches where hatching success is expected to be higher.                        | D                             | Boost egg<br>survival             | TEMP            | E                      | POL/LEG         |
| 9. Kill predatory fish living under jetties            | Harvest predatory fish living under jetties to minimise hatchlings being preyed upon.                     | I                             | Boost hatchling survival in water | MOD             | E                      | POL/LEG         |
| 10. Lights off for jetties and houses                  | Turn lights off on jetties and ships during hatching season (where safe to do so).                        | I                             | Boost hatchling survival in water | ON SH           | Е                      | POL/LEG         |

| 11. Transport hatchlings offshore (collected from waters edge) | Collect hatchlings from the waters edge and transport them offshore to avoid predators.   | D | Boost hatchling survival in water      | ON SH | S  | EDU    |
|--|---|---|--|-------|----|--------|
| 12. Transport hatchlings offshore (collected from nests)       | Collect hatchlings directly from the nest and transport them offshore to avoid predators.   | D | Boost hatchling survival to water      | ON SH | S  | EDU    |
| 13. Nest guarding when hatching                                | After the turtle hatchlings emerge from nests, threats they face on their way to the water edge can be reduced by people guarding their path.                                 | I | Boost hatchling survival to water      | INT A | S  | EDU    |
| 14. Cool nests with electrical cooling tubes                   | Cool individual nests with electrical equipment to hatch both males and females.  | D | Change hatchling sex ratio             | TEMP  | S  | EDU    |
| 15. Replace existing sand with lighter coloured sand           | Replace dark beach sand with light sand to lower nest temperature to hatch both males and females.  | I | Change hatchling sex ratio             | TEMP  | S  | EDU    |
| 16. Shade nests with shade sails                               | Reduce beach temperatures with shade erected over groups of nests   | D | Change hatchling sex ratio             | TEMP  | Е  | ACTION |
| 17. Artificially incubate eggs offsite                         | Manage the temperature experienced by eggs by rearing in incubators   | D | Change hatchling sex ratio             | TEMP  | Е  | ACTION |
| 18. Translocate nests to cooler locations                      | Manage the temperature experienced by eggs by moving them to sites that are naturally cooler.   | D | Change hatchling sex ratio             | TEMP  | E  | EDU    |
| 19. Minimise disturbance on feeding grounds                    | Protect feeding areas by excluding all vessel activity within the area to minimise disturbance and maintain a high density of the soft-bodied invertebrates favoured as food. | I | Boost female<br>breeding<br>frequency  | MOD   | S  | EDU    |
| 20. Enhance beach depth with sand nourishment and re-profiling | Enhance beach depth (e.g. with sand nourishment) to reduce salt water flooding of nests.  | I | Boost egg<br>survival                  | SLR   | S  | EDU    |
| 21. Modify sand composition                                    | Changing the density of sand to better reflect the density that is preferred by nesting turtles can create additional suitable nesting areas.                                 | I | Improve area size suitable for nesting | MOD   | AC | ACTION |

| 22. Reduce fishing mortality             | Seasonal fishing bans in regions where adult turtles are present to prevent the occasional capture of adult turtles in fishing gear. | Ι                         | Increase adult<br>survival           | MOD  | AC | ACTION  |
|--|--|---------------------------|--------------------------------------|------|----|---------|
| 23. Lavage adults                        | Flush the stomachs of large flatback turtles when encountered to remove large plastics.  | D Increase adult survival |                                      | DEBR | AC | ACTION  |
| 24. Disease management                   | Treat turtles with infections and diseases (e.g. remove tumours).  | D                         | Increase adult survival              | TEMP | S  | EDU     |
| 25. Improve condition of feeding grounds | Improve condition of feeding grounds by banning dredging.  | Ι                         | Increasing nesting attempts per year | MOD  | AC | ACTION  |
| 26. Reduce local disturbance             | Reduce disturbance by restricting beach and water activities within a 5 km radius of the nesting beach.                              | I                         | Increasing nesting attempts per year | MOD  | E  | POL/LEG |
| 27. Reduce fishing mortality             | Impose seasonal fishing bans in areas where juvenile turtles are present.  | Ι                         | Increase juvenile survival           | MOD  | AC | ACTION  |
| 28. Aid natural selection                | Focus protection on early maturing (less than 20 years) turtles and their nests to increase population.                              | D                         | Reduce age at maturity               | TEMP | S  | EDU     |
| 29. Genetic intervention                 | Intervene genetically so females breed earlier and more often (e.g. via gene editing).   | D                         | Reduce age and maturity              | TEMP | S  | EDU     |

<sup>\*</sup> Most interventions require more than one type of action but here we only indicate the first step action to allow for general categorisation.

**Table S2.** Values for each of the adaptation options shown in Figure 3. The Average score is the average of the scores for each expert that ranked the interventions. The pairwise score corresponds to the 2D distance from the origin on the plots shown in Figure 3. The top ranked options are shown in green shading in the final three columns.

|                     |   |               | Average Score                 |                      |                    | Pairwise score          |                                |                    | Rank                    |                                |  |
|---------------------|---|---------------|-------------------------------|----------------------|--------------------|-------------------------|--------------------------------|--------------------|-------------------------|--------------------------------|--|
| Intervention number | Intervention Name                                   | Economic Cost | Implementation<br>Feasibility | Social Acceptability | Cost & Feasibility | Cost &<br>Acceptability | Feasibility &<br>Acceptability | Cost & Feasibility | Cost &<br>Acceptability | Feasibility &<br>Acceptability |  |
| 1                   | Cool turtle nests with shade                        | 2.0           | 1.4                           | 1.6                  | 2.43               | 2.55                    | 2.06                           | 9                  | 5                       | 2                              |  |
| 2                   | Exclude feral animals from nesting areas            | 2.1           | 1.4                           | 1.5                  | 2.48               | 2.56                    | 2.07                           | 11                 | 6                       | 3                              |  |
| 3                   | Exterminate/reduce feral animals around colonies    | 2.0           | 1.5                           | 1.4                  | 2.50               | 2.46                    | 2.07                           | 12                 | 1                       | 4                              |  |
| 4                   | Exclude 4WD activity from colony areas              | 1.6           | 1.2                           | 2.1                  | 1.99               | 2.61                    | 2.35                           | 1                  | 7                       | 14                             |  |
| 5                   | Enhance beach depth                                 | 2.1           | 1.8                           | 1.7                  | 2.79               | 2.73                    | 2.45                           | 17                 | 14                      | 20                             |  |
| 6                   | Artificially incubate eggs offsite                  | 2.4           | 1.6                           | 1.6                  | 2.85               | 2.85                    | 2.21                           | 21                 | 21                      | 9                              |  |
| 7                   | Translocate nests to better locations on same beach | 2.1           | 1.6                           | 1.6                  | 2.63               | 2.66                    | 2.26                           | 13                 | 11                      | 12                             |  |
| 8                   | Translocate nests to new locations                  | 2.2           | 1.7                           | 1.7                  | 2.83               | 2.80                    | 2.42                           | 20                 | 18                      | 17                             |  |
| 9                   | Kill predatory fish living under jetties            | 2.0           | 2.0                           | 1.9                  | 2.81               | 2.70                    | 2.73                           | 18                 | 12                      | 25                             |  |
| 10                  | Lights off for jetties and houses                   | 1.7           | 1.2                           | 1.9                  | 2.02               | 2.52                    | 2.23                           | 2                  | 3                       | 10                             |  |
| 11                  | Transport hatchlings offshore (water's edge)        | 2.1           | 1.6                           | 1.6                  | 2.67               | 2.64                    | 2.26                           | 15                 | 9                       | 11                             |  |
| 12                  | Transport hatchlings offshore (from nest)           | 2.1           | 1.6                           | 1.5                  | 2.66               | 2.61                    | 2.20                           | 14                 | 8                       | 8                              |  |
| 13                  | Nest guarding when hatching                         | 2.1           | 1.3                           | 1.3                  | 2.46               | 2.48                    | 1.87                           | 10                 | 2                       | 1                              |  |
| 14                  | Cool nests with electrical cooling tubes            | 2.4           | 1.6                           | 1.4                  | 2.89               | 2.78                    | 2.18                           | 23                 | 17                      | 7                              |  |
| 15                  | Replace existing sand with lighter coloured sand    | 2.1           | 2.0                           | 1.8                  | 2.91               | 2.76                    | 2.74                           | 24                 | 15                      | 26                             |  |
| 16                  | Shade nests with shade sails                        | 2.0           | 1.4                           | 1.6                  | 2.40               | 2.54                    | 2.09                           | 8                  | 4                       | 5                              |  |
| 17                  | Artificially incubate eggs offsite                  | 2.4           | 1.5                           | 1.6                  | 2.83               | 2.85                    | 2.18                           | 19                 | 22                      | 6                              |  |
| 18                  | Translocate nests to cooler locations               | 2.2           | 1.7                           | 1.6                  | 2.79               | 2.76                    | 2.32                           | 16                 | 16                      | 13                             |  |
| 19                  | Minimise disturbance on feeding grounds             | 1.7           | 1.4                           | 2.0                  | 2.23               | 2.65                    | 2.43                           | 3                  | 10                      | 18                             |  |
| 20                  | Beach nourishment                                   | 2.1           | 1.9                           | 1.8                  | 2.89               | 2.83                    | 2.67                           | 22                 | 20                      | 22                             |  |

|                   |  |               | Average Score                 |                      |                    | Pairwise score          |                                |                    | Rank                    |                                |  |
|-------------------|--|---------------|-------------------------------|----------------------|--------------------|-------------------------|--------------------------------|--------------------|-------------------------|--------------------------------|--|
| Intervention Name |  | Economic Cost | Implementation<br>Feasibility | Social Acceptability | Cost & Feasibility | Cost &<br>Acceptability | Feasibility &<br>Acceptability | Cost & Feasibility | Cost &<br>Acceptability | Feasibility &<br>Acceptability |  |
| 21                | Modify sand composition                          | 2.2           | 2.1                           | 1.9                  | 3.01               | 2.93                    | 2.83                           | 27                 | 26                      | 28                             |  |
| 22                | Reduce fishing mortality                         | 1.8           | 1.4                           | 2.3                  | 2.27               | 2.88                    | 2.69                           | 6                  | 23                      | 23                             |  |
| 23                | Lavage animals to remove plastics                | 2.4           | 1.8                           | 1.6                  | 3.02               | 2.94                    | 2.43                           | 28                 | 27                      | 19                             |  |
| 24                | Disease management and treatment                 | 2.4           | 1.7                           | 1.6                  | 2.99               | 2.92                    | 2.38                           | 26                 | 25                      | 15                             |  |
| 25                | Improve condition of feeding grounds             | 1.9           | 1.4                           | 1.9                  | 2.38               | 2.70                    | 2.41                           | 7                  | 13                      | 16                             |  |
| 26                | Reduce local disturbance (beach and water)       | 1.8           | 1.3                           | 2.2                  | 2.25               | 2.90                    | 2.59                           | 5                  | 24                      | 21                             |  |
| 27                | Reduce fishing mortality with net bans in region | 1.8           | 1.3                           | 2.4                  | 2.24               | 3.00                    | 2.70                           | 4                  | 28                      | 24                             |  |
| 28                | Aid natural selection                            | 2.1           | 2.1                           | 1.9                  | 2.94               | 2.81                    | 2.82                           | 25                 | 19                      | 27                             |  |
| 29                | Genetic intervention                             | 2.3           | 2.2                           | 1.9                  | 3.19               | 3.01                    | 2.93                           | 29                 | 29                      | 29                             |  |